## AGENDA

## **KENT COMMUNITY SAFETY PARTNERSHIP**

Wednesday, 14th October, 2015, at 2.00 pmAsk for:Anna TaylorDarent Room, Sessions House, County Hall,Telephone03000 416478Maidstoneanna.taylor@kent.gov.uk

*Tea/Coffee will be available 15 minutes before the meeting.* 

#### **UNRESTRICTED ITEMS**

(During these items the meeting is likely to be open to the public)

#### A. Committee Business

- A1 Apologies
- A2 Declarations of Interest
- A3 Notes of meeting held on 19 March 2015 (Pages 3 10)

#### **B. Matters for Discussion**

- B1 Community Safety Integration Project Verbal update
- B2 Community Wardens Verbal update
- B3 Community Safety Conference Verbal update
- B4 Kent Community Safety Partnership (KCSP) & Community Safety Agreement (CSA) Performance update (Pages 11 14)
- B5 Serious and organised Crime Strategy Local delivery
- B6 Child Sexual Exploitation (Pages 15 18)
- B7 Prevent update (Pages 19 28)
- B8 Domestic Homicide Review (DHR) Recommendations (Pages 29 32)

#### C. Matters for Information

C1 Dates of meetings in 2016

To note the following dates for meetings in 2016 - All meetings to start at 10.00am

Wednesday 16 March 2016 Thursday 13 October 2016

## **D**-RESTRICTED ITEM(S)

Meeting not open to the press and public and reports not for publication

D2 Domestic Homicide Reviews (DHRs) - update

Tuesday, 6 October 2015

## KENT COMMUNITY SAFETY PARTNERSHIP

NOTES of a meeting of the Kent Community Safety Partnership held in the Darent Room, Sessions House, County Hall, Maidstone on Thursday, 19 March 2015.

PRESENT: Mr P M Hill, OBE (Chairman), Mr Rivers (Vice-Chairman), Ms E Martin, Ms Z Cooke, Mrs V Coffey, Supt L Russell, Ms J Leney, Ms S Davison, Mr J Carmichael, Mr M Stepney, Mr M Adams and Ms C Allen

ALSO PRESENT:

IN ATTENDANCE: Ms A Gilmour (Kent & Medway Domestic Violence Co-ordinator), Mr S Beaumont (Head of Community Safety and Emergency Planning), Mr J Parris (Community Safety Manager), Ms D Exall (Strategic Relationship Adviser) and Mr J Cook (Scrutiny Research Officer)

#### UNRESTRICTED ITEMS

## 92. Notes of meeting held on 8th October 2014 (*Item A3*)

RESOLVED that the minutes of the meeting held on the 14<sup>th</sup> of October 2014 are an accurate record and that they be signed by the Chairman.

#### 93. Election of Vice-Chairman

(Item A4)

Mr Hill proposed John Rivers of Kent Association of Local Councils as Vice-Chair, motion seconded by Zena Cooke. Agreed without a vote. RESOLVED that John Rivers be elected as Vice-Chair.

## 94. Community Safety Integration Project (Item B1)

1. Mr Adams, Kent Fire and Rescue Service (KFRS) Deputy Operations Manager, provided an update on the Community Integration Project. The key development was the identification of a site for the planned multi-agency co-located team involving staff from KFRS, Kent Police and Kent County Council with an expected staffing number of 15 across the three agencies. This proposed site was the KFRS Training Centre in Maidstone. It was explained that consideration is being given to the potential need for the team to grow.

2. Mr Adams explained that the benefits from this approach included improved Strategic access between agencies, better information sharing, the scope to plan multi-agency education and Community Safety campaigns, sharing of best practice and joint work on significant pieces of work such as Domestic Homicide Reviews. The team was expected to be in place by May or June 2015. 3. In response to questions from Members as to the potential for the co-location leading to savings, Mr Adams and Supt Russell explained that while it was hoped that some efficiency savings might be achieved in the long term through this plan, the main focus was on delivering an improved service through improved information and expertise sharing.

4. Supt Russell, Kent Police, advised the Committee that the Policing staff for the joint team had been identified and consideration was being given to extending the co-location to all of Kent Police's Community safety assets.

5. Mr Beaumont explained that the integrated team was an excellent extension of the model developed for the Joint Emergency Planning team. Given that the KCC Community Safety Team had been recently re-organised to achieve savings worth £135k.

6. The Vice-Chair asked whether South East Coast Ambulance Service (SECAmb) will be involved in the integrated team. It was explained that at the time SECAmb were invited to join, they were unable to commit given the larger scale of SECAmb's responsibilities in comparison to single county ambulance services. However it was hoped that they will be in a position to join once the co-located integrated team is fully established. Members commented that they were aware that Health services had been keen on partnership working in the past and that closer links would be positive.

7. Mr Beaumont explained that the development of the Integrated Community Safety Team had been progressed through KCC's transformation programme and that final approval was pending the review of a supporting paper. Mr Adams from KFRS confirmed that the model is scheduled for formal approval at in April.

RESOLVED that the committee note the report and that an update on progress would be welcomed at a future meeting.

## 95. Final Community Warden Model (Item B2)

1. Mr Hill explained that he had fought to protect the service, praising the consultation process which provided the opportunity for the public, local councils and partner agencies to give their views on how valuable the Wardens were. The feedback in the consultation provided the evidence needed to justify challenging the proposed redesign of the service.

2. Mr Hill explained that the new proposal, supported by Cabinet, was to maintain the Wardens at their current staffing levels. This left savings still to be identified but some had been offset by reviewing the Warden back office functions. While this left further savings to be found, the value of the Wardens had prompted Cabinet to agree to find them elsewhere within KCC.

3. Mr Beaumont provided background to the process, explaining that the original proposal was to reduce the staffing establishment by 50%, though only 72 Wardens were in post at the time of the review. The new proposal maintained the current staffing level with a fresh review of the Warden management structure. Practical

changes were required to achieve a sustainable model which has included redistributing staff across the county to address geographic imbalances. It was expected that this may lead to vacancies arising and recruitment was planned for once the new model had been implemented. It was clarified that all Parish Councils that currently had access to Community Warden would continue to have access but that the Wardens may have to split their time across a larger area of the county and that their resourcing would be based on demand.

4. Mr Beaumont also highlighted the fact that the Consultation had raised the issue that many respondents were supportive of the development of a cadre of volunteers supporting the work of the Community Wardens. A working group had been set up to consider how best this could be implemented, considering the need for personal protection equipment and similar practical issues. Pilots were being planned across the county to assist in the development of the Volunteer programme. A follow up paper was planned to confirm the roll out of the programme in 2016.

5. Mr Parris explained that the implementation of the new model is progressing. Less balancing of staff was required in the West and it was expected that approximately ten Wardens would need to be recruited to replace those that chose to leave the service as changes were made, though he commented that the process for rebalancing was still in development. The previous twelve managers has been reduced to six team leaders who will also have operational duties, resulting in staffing levels that provide five or six Wardens per District.

6. Mr Parris summarised the consultation responses as follows:

- 960 individual community responses
- 101 Parish Council responses
- 123 responses from organisations
- 4000+ signature petition from the community

7. Mr Stepney commented that the Force recognised the value of the Community Wardens and that the Police and Crime Commissioner supported them from a Localism perspective.

8. Mr Hill commented that he was very happy that it had been possible to amend the proposed reduction in light of the consultation feedback. Given the financial situation, it was always very difficult to protect discretionary services such as the Wardens when it was already challenging finding ways to continue statutory services in their current form. Mr Hill hoped that the volunteer programme delivered positive results and that the Districts and Parish Councils appreciated the continued support of the Community Wardens.

RESOLVED that the committee note the report.

## 96. CSA Update Performance Report

(Item B3)

1. Mr Beaumont gave an overview of the development process for the Community Safety Agreement (CSA), explaining that it is a three year agreement updated annually. The involvement of the Police and Crime Commissioner is now considered in relation to a due duty for the agreement and the Commissioner's

Policing Plan to have due regard of each other. The District level CSAs all contribute to the central one and updates relating to performance against the CSA are reported to the Kent Community Safety Partnership.

2. Mr Beaumont explained that the CSA had recently been considered by the Crime & Disorder Committee (a specific incarnation of KCC's Scrutiny Committee for considering community safety and crime issues). The Committee had provided positive feedback and were generally supportive of the work undertaken by the partner agencies involved. Performance data was provided the Committee members for their information and the Community Safety Unit was pleased with the level of interest shown by elected Members and the support shown to the cross-cutting themes identified in the CSA.

Mr Parris provided and overview of recent developments, noting that the CSA 3. represents a piece of ongoing work that is periodically refreshed. The priorities had not substantially changed since the last CSA. The strategic assessments conducted at county and district level are ongoing and any additional issues identified will be considered at a later date. The main change has been the heightened focus and increased consideration of Child Sexual Exploitation as a serious concern. This has meant that consideration of CSE must now be made throughout the core priorities. MARACs and Domestic Abuse referrals have increased though it was hoped that this was due to improved reporting processes and increased confidence from victims. A national increase in road 'killed or seriously injured' (KSI) figures has been observed in Kent. In response to questions from the Committee regarding the increase in domestic abuse cases, it was explained that examination of earlier reporting levels indicates that the increase represents an increase in the level of reporting rather than an increase in the number of incidents. T/Supt Russell advised the Committee that more educational activity was ongoing to encourage reporting and to improve understanding of domestic abuse amongst young people, partly in response to evidence that younger and younger victims and perpetrators are being identified.

4. The Committee discussed whether it would be advisable to consider CSE as its own independent priority rather than as a feature of the others. Some national guidance from the Prime Minister and relevant government departments had suggested that dedicated focus on the issue would be beneficial to efforts to tackle the issue. Officers explained that Partnership agreement was pending on exactly how CSE would be progressed and what specific work streams would be initiated. Members noted partner agency work that may be relevant that could be missed without CSE being made a main priority in of itself, licensing and taxi regulation given as examples. The Members commented that all relevant actions needed to be recorded properly to ensure that no victims or issues were lost in the gaps between organisations.

5. Cynthia Allen from Kent, Surrey & Sussex Community Rehabilitation Company, advised the Committee that Kent's Reducing Re-offending plan was due to expire later in 2015 so there would be an opportunity to address future priorities in the new plan.

6. Mr Hill agreed that consideration of CSE as a stand-alone priority was advisable, commenting that it would be important to plan how best to add value to existing processes rather than unnecessarily re-invent currently successful systems.

RESOLVED that the committee note the update and request that consideration is given by the Community Safety Team to amending the Agreement to include CSE as a stand-alone priority.

## 97. MARAC Consultation - Verbal Update (*ltem B4*)

(Item B4)

1. Alison Gilmour presented an update on the Multi-Agency Risk Assessment Conference (MARAC) process, outlining the history and progress made.

2. The MARAC process was set up in 2008 with Kent Police funding the structure, co-ordination and Chairing. Previously there were approximately 800 MARAC cases a year but this has increased to more than 2000, placing a significant strain on resources. Independent Domestic Violence Advisors (IDVAs) were now helping to ease some of the pressure. Lean events were underway being supported by consultants to assist in reducing resource implications. At present £150k funding is available but the work of the consultants indicated that the real funding requirement to meet demand was £300k. To address this gap in funding, the service is now looking at commissioned such as the IDVAs. Many elements that are already commissioned are soon to be due for re-commissioning which presents high cost implications in the short term but offers opportunity for renegotiating the cost of these services.

3. Kent Police is now planning for the MARAC process to go out in the upcoming round of commissioning with a view to ensuring that the initial referral at the first point of contact will go to the appropriate service. Procurement were modelling ways of achieving this. Member of the Committee commented that it was hoped that joint commissioning on suitable programme would be benefit, Troubled Families being listed as an example given its expected growth in scale and the cross-cutting that affect multiple services.

RESOLVED that the Committee note the verbal update and request that an update on the commissioning process is provided at the next meeting.

## 98. Community Safety Conference - Verbal Update

(Item B5)

1. Martin Adams stated that the Community Safety Conference was planned for the 3<sup>rd</sup> of November 2015 at the Ashford International Hotel. Alzheimer's Society will be the main guest organisation providing speakers, including Angela Rippon.

2. Mr Adams requested KCSP's approval to progress with the plan and agree proposed details.

RESOLVED that Committee support the plan and hope the event will be a success.

# 99. Child Sexual Exploitation update - Verbal Update (*Item B6*)

1. Mike Stepney of the Office of the Police and Crime Commissioner explained the work being undertaken by the Commissioner to support multi-agency efforts to tackle child sexual exploitation. The focus of this work was to address the risk of key information not being communicated between relevant services and the impact such failures had on the victims.

2. The Commissioner's Police and Crime Plan, recently refreshed for 2015, recognises CSE a serious concern requiring targeted work streams within the broader named priorities. To provide practical support to relevant agencies, the Commissioner has released £600k to be used over three years by Kent Police with the express purpose of improving partnership working. The details of spending will be dependent on the successful bids to this fund based on the Chief Constable's operational decisions. KCC and Medway Council have agreed to work with Kent Police on developing suitable bids for the partnership working funds that best support all relevant agencies.

3. Mr Stepney commented that while the most important work in this area would be operational, with improved communication between frontline officers across the various services, it was important that there was good understanding of the issues at a strategic level.

RESOLVED that the committee note the verbal update and request an update on progress at the next meeting.

## 100. KCST / Partnership update

(Item B7)

1. Martin Adams provided an overview of issues covered in the Partnership update paper;

- Community Trigger implications and outcomes so far.
- New Psychotropic Substances (NPS) Trading Standards working well with partners on addressing the issue in Kent, though it was commented on that that legal issues make enforcement difficult.
- E Safety work was progressing well with training sessions being rolled out to schools across the county and that more were planned.

RESOLVED that the Committee note the report.

## 101. Date of next meeting

(Item C1)

The following date was noted as the next meeting of the KCSP in 2015.

8<sup>th</sup> October 2015 – 10:00

## 102. Domestic Homicide Review (DHR) Update (Item D1)

1. Mr Beaumont explained that Domestic Homicide Reviews (DHRs) are held to allow for lessons to be learned from cases of domestic homicide, with all involved

agencies providing information related to the actions they took in relation to the matter.

2. Eight reviews have been completed to date, with one currently in progress and one awaiting a response from the Home Office.

3. Seminars have been set up to update partners on the lessons learned and to work to ensure that previous mistakes are not repeated. The most common issue identified in the previous DHRs is agencies failing to share information with each other.

4. Mr Beaumont highlighted the fact that all recommendations arising from DHRs are actioned and monitored to make sure the process has a beneficial outcome.

- 5. Alison Gilmour provided and overview of the process followed;
  - All agencies are assigned actions relating to their involvement in the case.
  - Shared issues are considered and signed off by the Kent & Medway Domestic Homicide Review board.
  - Some actions related to agencies outside Kent such as the various Government departments.
  - Work was ongoing to improve the referral process and the involvement of GPs in the process.

RESOLVED that the Committee note the report.

### 103. Prevent

(Item D2)

1. DS Burns and DS Roullier delivered a presentation on the current state of the Prevent agenda in light of the Counter-Terrorism and Security Act 2015.

- 2. Key aspects of the Prevent programme covered were;
  - Challenging extremist ideology.
  - Identifying vulnerable locations.
  - Preventing the stereotyping of relevant groups.
  - Embedding strong processes to ensure the Preventing Extremism and Radicalisation work is not reliant on individuals or particular organisations.
  - Developing effective referral processes to ensure vulnerable individuals are supported appropriately.
  - Additional focus on working with educational establishments.
  - Encouraging partner agencies to undertake a greater share of the Prevent responsibilities.

3. Mr Beaumont explained that the Prevent Steering Board was chaired by Nick Wilkinson, of KCC's Early Intervention and Preventative Service team. KCC was currently examining the new legislation and rolling out presentations to the rest of the authority and partner agencies. Mr Beaumont recommended that the KCSP develop improved links with the Prevent Steering Board.

RESOLVED that the Committee request a report from Nick Wilkinson on Prevent Steering Board activity to be considered at the next KCSP meeting.

The Chairman advised the Committee that Jim Parris and Stuart Beaumont would be retiring shortly and wished that his and Committee's gratitude be noted.

RESOLVED that the Committee formally record their thanks for Mr Beaumont and Mr Parris' contribution to KCC and that the Committee wishes them well on their retirement.

Ву:	Sean Bone-Knell (KFRS) – Chair KCSP Working Group
То:	Kent Community Safety Partnership (KCSP) – 14th October 2015
Classification:	For Information
Subject:	Kent Community Safety Agreement and KCSP Working Group Update

SummaryThis report provides an update on a selection of activities and projects being<br/>managed on behalf of the Kent Community Safety Partnership by the Working Group

#### 1.0 Background / Introduction

- 1.1 The Crime and Disorder Act 1998 gave statutory responsibility to local authorities, the police, and key partners to reduce crime and disorder in their communities. Under this legislation the responsible authorities were required to form multi-agency 'Crime and Disorder Partnerships' to undertake this activity. Subsequent revisions introduced additional responsibilities to tackle substance misuse and reduce reoffending and the partnerships were renamed Community Safety Partnerships (CSPs).
- 1.2 The Kent Community Safety Partnership (KCSP) operates at a County level with the overarching purpose to manage the Kent Community Safety Agreement (CSA) on behalf of the responsible authorities in Kent and to deliver safer and stronger communities. The KCSP is supported by their multi-agency working group formerly known as the Kent Community Safety Team (KCST). The KCSP Working Group has a particular remit to prepare and monitor the Community Safety Agreement including the action plan and performance reports, as well as managing the Kent Community Safety fund on behalf of the governing group.

#### 2.0 Anti-Social Behaviour – New Legislation & Case Management System

- 2.1 As previously reported the case management system known as 'Themis', which is a joint Kent Police and KCC IT project, is currently in use by both Kent Police and the Kent Community Warden Service with the majority of districts now having access to the live system following training and vetting. The next phase of the project (phase 3) is currently in the planning process with a small three month pilot expected to start in 2016 to enable Housing Associations to come on board.
- 2.2 The Anti-social Behaviour, Crime and Policing Act 2014 has overhauled the existing powers and tools that are available to deal with anti-social behaviour (ASB) reducing them from 19 to 6. A pan Kent 'tools & powers' workshop funded by the KCSP was delivered in May to provide districts with an opportunity to share case studies and best practice with each other and their police colleagues and look at further implementation of the new powers. The workshop focused primarily on the Public Space Protection Orders (PSPOs) and the Community Protection Notices (CPNs) and using the tools to tackle local problems. Representatives from all districts attended the workshop with discussions continuing after the meeting regarding further joint working and development of the processes. A number of local authorities are utilising these new tools and powers to tackle offences within the ASB Act and Kent Police are in the early stages of actively progressing ASB Civil Injunctions.

#### 3.0 E-safety Workshops

- 3.1 Following last year's Kent and Medway Community Safety Conference on 'E' safety which was commissioned and funded by members of the Kent Community Safety Partnership (KCSP) and Medway CSP, it was agreed that any excess funding would be used to run additional e-safety workshops for partners.
- 3.2 As of 1<sup>st</sup> October 2015 four workshops will have taken place with over 200 staff attending from across a variety of partner agencies. Feedback from all the workshops delivered to date has been very positive. Additional funding is available for further days of training to include either short workshops or more in-depth 'train the trainer' sessions. Dates and booking forms have now been circulated to partners for the remainder of the year. Training will be delivered by KCC's e-safety Officer.

#### 4.0 Kent Community Safety Agreement – Action Plan Update

- 4.1 Partners are working towards the activities identified in the CSA action plan linking in with various organisations and multi-agency groups across the county to help tackle the identified priorities and cross-cutting themes. The KCSP Working Group which meets as a sub-group of the Kent Community Safety Partnership (KCSP) is monitoring the activities set out in the Action Plan. The latest review of activities was undertaken at their meeting in early September 2015.
- 4.2 With regards progress to date work is ongoing with the majority of the planned activities with some being completed already. Some of the achievements to date include:
  - Domestic Abuse a 12 week domestic abuse perpetrator programme is being piloted by the Kent Surrey and Sussex Community Rehabilitation Company. In the future this could be a model that is adapted for use in the community if proven effective.
  - IRIS project following the successful funding bid to the KCSP last year, a bespoke elearning package on safe enquiry training for GPs in Kent and Medway has been developed and is now available on the Kent & Medway Domestic Abuse Strategy Group (KMDASG) website.
  - Road Safety Experience work is progressing on the development and will be open for visitors from April 2016. A number of visits have been booked including schools, youth groups and drink/drive reparation courses, promotion of the facility is ongoing and in early 2016 there will be open days for teachers, youth leaders and partner organisations. Facilities at the centre will include an office for road safety partners.
  - Road Safety Campaigns / Initiatives –partners ran a mobile phone campaign and a summer drink drive campaign linking to the Rugby World Cup; Biker Down & Ride Skills initiatives have been delivered to help reduce motorcycle casualties; A new cycle initiative has been piloted in Canterbury; and the Licence 2 Kill schools programme is almost fully booked across all venues for the upcoming events.
  - Substance Misuse a multi-agency steering group has been developing a Drug Strategy for Kent and a first draft will be presented in October to KDAP (Kent Drug and Alcohol Partnership) which will be followed by a public consultation.
  - ASB and E-safety school tour In the calendar year of 2015 it is anticipated that over 20,000 students will be reached with the E Safety Tour. The programme has been partially funded by the KCSP with the next two week tour due to start on 5<sup>th</sup> October 2015, any members of the KCSP are welcome to contact T/Supt Russell to attend. Planning for February 2016 is in progress and some schools have already booked.

#### 5.0 Kent Community Safety Agreement – Performance Update

- 5.1 In addition to monitoring the action plan the KCSP Working Group is also monitoring a set of performance indicators chosen to represent the key priorities.
- 5.2 As reported at the last KCSP meeting in March, there are no unexpected results with regards the proxy indicators, however the partnership is asked to note that the following focus areas continue to be monitored:

Domestic Abuse - the number of reported incidents, MARAC referrals and visitors attending domestic abuse one stop shops (OSS) continue to rise. Over recent months many areas have managed to secure additional partner commitments to help support their OSS staffing rotas but the increasing demand for services continues to add significant pressure to agencies (voluntary and statutory partners). Work is currently being progressed to look at bringing more resilience into the MARAC structures to deal with the number of high risk cases now being identified and referred into this process. A verbal update regarding progress around joint commissioning will be given to the KCSP meeting.

Road Safety – the number of killed and seriously injured (KSI) road traffic casualties recorded in 2014 in Kent & Medway increased by 10% against the same period in 2013 from 650 to 715. Similar increases have been recorded across many areas of the country. It appears that much of the increase in Kent & Medway is due to road user behaviour and the multi-agency Casualty Reduction Partnership (*CaRe*) is well aware of the need to target resources towards research and a refocusing of education, enforcement and engineering interventions. Motorcycle and car occupant KSI casualties account for a large proportion of the recent increases and work is currently underway to target measures specifically at these road user groups.

#### 6.0 Joint Winter Safety Campaign

- 6.1 Kent Fire and Rescue Service's (KFRS) main focuses over the winter includes promoting their home safety visits to vulnerable people, winter preparedness for severe weather and flooding, and publicising safety advice around key seasonal risks such as chimney fires. They will also be promoting sign up to their Clean Sweep alerts to encourage those with open fires and log burners to keep them well maintained to avoid chimney fires over the winter.
- 6.2 The fire service will also be playing a part, along with other partners, to help keep the most vulnerable safe and independent in their homes by asking friends and relatives to encourage them to book a free home safety visit. This year KFRS have linked up with KCC Public Health and they will be promoting KFRS home safety visits whilst reciprocating by promoting flu jabs.
- 6.3 KFRS are also working with other communications colleagues in the Kent Resilience Team to share winter safety messages, so we are prepared to do all we can to support each other's campaign messages, especially during any spells of bad weather.
- 6.4 KCC and KFRS will also be reminding drivers to prepare their vehicles for the winter. Using conventional leaflets, face-to-face engagement and social media, staff will be reminding vehicle owners the importance of having their vehicles serviced, as well as a number of maintenance checks that can be completed themselves. These include fluid levels being topped up, lights being in full working order and clean, windscreen wipers being in good working order and tyres being in good condition. Drivers will be advised to take note of the

weather conditions before travelling and in the case of snow or severe ice avoid making unnecessary journeys.

#### 7.0 KCSP Grant Update

- 7.1 The Office of the Police and Crime Commissioner (OPCC) has allocated £39,661 to the Kent Community Safety Partnership to fund pan Kent projects in 2015/16 focussing on the priorities identified in the Community Safety Agreement.
- 7.2 In 2015/16 to date the partnership has funded the following projects:
  - ASB Tools & Powers Workshop (£1,500) partnership event to share good practice between Police and district authorities and discuss implementation.
  - Joint Kent CaRe / CSP Cycle Safety Campaign pilot initiative taking place in Canterbury City Centre in mid-October to promote cycle safety.
  - ASB & E-safety Schools Tour (£10,000) contribution to the £60,000 programme which works with young people in schools to tackle the issues of crime and ASB.
  - Licence to Kill (£8,000) road safety education initiative aimed at young people/drivers.
- 7.3 The remainder of the funding (approx. £17,000) is yet to be allocated and the Working Group is currently inviting bids from partners for consideration. Details of additional projects and the outcomes will be presented to the next KCSP meeting.

#### 8.0 Partner Update: Integrated Offender Management

- 8.1 Integrated Offender Management (IOM), which is a multi-agency response to managing the most persistent and problematic offenders in the local communities, is moving to co-location in Kent with four hubs across the county housing the Community Rehabilitation Company (CRC), the National Probation Service (NPS) and the Police with other partners having access to hot desk facilities. The purpose of the co-location is to provide resilient and robust management of the IOM Cohort and it is anticipated that this will be active in autumn 2015.
- 8.2 Alongside the co-location work, the governance for IOM has been fully reviewed with the Kent Criminal Justice Board having overarching governance, the Kent and Medway Reducing Offending Board sits beneath this with the IOM Performance and Delivery Group feeding upwards. The Reducing Offending Strategy is in the process of being reviewed and once agreed this will facilitate production of an action plan; an IOM Operational Guide is in production; and a new performance measurement tool to assess the effectiveness of IOM is being introduced.

#### 9.0 Recommendations

9.1 The Kent Community Safety Partnership (KCSP) is asked to note the progress and actions undertaken by partners with regards the Community Safety Agreement and associated activities.

#### For Further Information:

Sean Bone-Knell KFRS Director Operations Sean.bone-knell@kent.fire-uk.org



18th September 2015



# Organisational Change -Child Sexual Exploitation

## DCI Hayley Spedding

This report contains an overview of the creation of Kent Police's Child Sexual Exploitation Team

KENT POLICE | RESTRICTED



Date: Friday 18<sup>th</sup> September 2015 **Overview - Child Sexual Exploitation Team** 

In March funding was secured from the Police and Crime Commissioner to tackle Child Sexual Exploitation (CSE) across Kent and Medway (£200,000 recurring for 3 years). This was added to with funds from the Chief Constable (£440,000 recurring for 3 years) and has led to the formation of a new co-located team, including staff from Kent and Medway Children's Services.

To date the Police establishment of the team includes a Detective Inspector, 2 x Detective Sergeants, 3 x Intelligence Officers, 6 x Investigators, 2 x Analysts and a Trainer. Working with the team is an Operational Delivery Manager from KCC Children's Services. It is anticipated we will be joined by another member of KCC Children's Services and a member of staff from Medway Children's Services imminently. We are yet to secure firm agreement of an investment of staff from Health or Early Years help, two key elements which directly engage with those at risk of CSE and their families. This remains subject of discussion at Executive level within the respective agencies.

#### Significant milestones to date

**Recruitment** –All identified police staff will be in place by the end of October, with some already in post.

**Operational Framework** – Workshops have been held to identify what processes need to be improved to make sure agencies work better together to provide services to those at risk of CSE. In July partners from across Kent and Medway came together and identified a lack of information sharing and intelligence gathering as a significant undermining factor, along with a lack of early joined up working. The lessons learnt from recent CSE investigations Op Lakeland (Thanet) and Op Mercia (Medway) were acknowledged during the workshop. A workshop held by Health identified similar issues, and a workshop in August for Kent Police identified a number of new processes for development to increase awareness amongst staff of CSE and the capturing of intelligence. This has resulted in action plans to identify key work streams that directly affect service delivery. These are to be refined in to one overarching action plan, incorporated into the current CSE Action Plan and to be owned by the new CSE Team.

#### Work in progress

The Multi-Agency Sexual Exploitation (MASE) terms of reference have been written and are in their second (final) draft for sign off. The governance arrangements are subject of recent work and again are awaiting final agreement. The CSE Team will complement and not replace existing Child Protection arrangements.

An information sharing protocol for partners has been written and is awaiting agreement via the respective MASEs.

Intelligence products and information capture is subject of several strands of work including how CSE is incorporated in District Community Safety Plans, access to data held by other agencies e.g. sexual health clinics and problem profiling at District and County level.

KENT POLICE | RESTRICTED

2



Contact has made with a number of forces across the country to look at their practice in tackling CSE and working with partners. This helps us to be sure we are not repeating mistakes made by others and are identifying best practice.

Pivotal to the progress of this team is increasing the awareness and understanding in Communities across Kent and Medway and our own respective workforces. A number of developments are underway including delivery of training to priority groups such as taxi drivers, licensees and social housing landlords. Training products are under constant review and form part of the early work of the CSE Team. A KSCB road-show is being held in October to promote greater awareness of CSE and how to report concerns. This will include a local launch of the national 'Say Something' campaign, managed by the 'Missing People' charity.

#### The CSE Team Remit

The police elements of the team will adopt a proactive approach to identifying and responding to CSE concerns, hence the significant investment in the intelligence capability. They will focus on disrupting activity alongside other colleagues, as well as safeguarding victims. They will also educate others on the dangers of CSE, working with colleagues in Community Safety Units to better understand and respond to the issues locally. CSUs are seen as local 'Champions' to make sure the intelligence picture is better understood, gaps are identified and partners are working effectively together to tackle the issue. This will include engagement with young people in schools and youth groups. Early work with police elements of CSUs has started and this will be broadened in the coming weeks.

#### Summary

A lot of progress has been made since early funding was secured, but there is a lot more work to be done. This requires the full support of all key agencies to make sure we are joined up in our approach. National guidance tells us the best way forward is a co-located multi-agency team. While we are not there yet, there is significant traction on a daily basis to deliver an improved service. CSE is being identified daily by agencies and responded to, but we do not fully understand the scale and scope due to an incomplete intelligence picture.

Training, increased awareness of CSE, the existence of the new team, a joined up approach and sharing of information underpin our success at this stage.

DCI Hayley Spedding

3

This page is intentionally left blank

From:	Nick Wilkinson – FCMI Head of Youth Justice and Safer Young Kent
То:	Kent Community Safety Partnership – 14 <sup>th</sup> October 2015
Classification:	For Information (UNRESTRICTED)
Subject:	The Prevent Duty

#### Summary:

This report presents a briefing on the partnership requirements of the introduction of the Prevent Duty under the Counter Terrorism and Security Act 2015 including the:

- Repositioning of the existing Channel Panels ; and
- Establishment of the Kent Prevent Duty Delivery Board.

The draft terms of reference for both these bodies are attached as appendices to the report for information.

The Kent Community Safety Partnership (KCSP) are asked to note this report and the appendices.

#### 1 Introduction

- 1.1 The Counter Terrorism and Security Act 2015 contains a range of Local Authority (LA) statutory duties collectively known as the "Prevent Duty". The prevent duty requires the LAs, and other specific bodies, to act to "prevent people from being drawn into terrorism". These are: education and child care providers, further education and higher education institutions, the health sector, criminal justice commissioned provision penal institutions and providers and the Police.
- 1.2 LA and all other specified bodies are required to have "due regard" to the duty in the following areas; leadership; working in partnership; staff capabilities and sharing information.
- 1.3 In respect of the new duty revised guidance regarding the delivery of Channel Panels<sup>1</sup> was issued in April 2015. The guidance introduces a number of changes to current working arrangements including in two-tier LA areas requiring those authorities with Social Services responsibilities to lead Channel Panels. As such it is now anticipated that Medway will establish a separate Channel Panel.

<sup>&</sup>lt;sup>1</sup> Channel Duty Guidance April 2015 Section 22

https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/425189/Channel\_Duty\_ Guidance\_April\_2015.pdf

- 1.4 The efficacy of the actions taken by LA and all other specified authorities to meet the requirements of the new duty will be monitored and scrutinised by the Home Office. The detail of how this will take place is yet to be established.
- 1.5 The Office for Security and Counter Terrorism has classified all LAs into three tiers of presenting risk. Kent (all districts and boroughs) is one of the 307 LAs identified as "Tier 3" presenting the lowest level of risk. The Prevent Guidance, however, reminds LAs that no area is risk free and levels of risk can change rapidly.

## 2 Kent Prevent Delivery Board

- 2.1 The Kent and Medway multi-agency Prevent Steering Group (KMPSG) (currently chaired by KCC's Head of Youth Justice and Safer Young Kent) was established in 2009. This group has overseen the delivery of the local Channel Panels, considered national developments in relation to the national Prevent agenda and has made links with other strategic bodies including the Kent Safeguarding Children Board (KSCB) to which reporting arrangements have been agreed.
- 2.2 In view of the statutory requirements of the Counter Terrorism and Security Act 2015. it is suggested that this group is reconfigured as the Kent Prevent Delivery Board to ensure there is co-ordinated robust activity commensurate with the degree of national threat. This Board will continue to oversee the activity of the Channel Panel.
- 2.3 A diagram of reporting arrangements to other relevant strategic bodies are presented in Appendix 1 and the Terms of Reference for the Prevent Delivery Board are shown in Appendix 2.

## 3 Channel Panels

- 3.1 In Kent (and Medway) District and Borough Channel Panels, led by local Community Safety Partnerships, have been in operation since 2012. Channel is a voluntary early intervention mechanism to be used before a person engages or becomes involved in criminal activity and as such they meet on an as required basis. Channel provides tailored support to people who have been identified as at risk of being drawn into terrorism. Channel Panels are responsible for managing the safeguarding risk to both children and adults and, as such, there is a need to establish processes that are compliant with the Children Act 1989 and " Working Together to Safeguard Children 2015"<sup>2</sup>.
- 3.2 The Community Safety Manager for each local area currently chairs the Local Panel and KCC staff will attend according to the need of the person at risk i.e.

<sup>2</sup> 

https://www.gov.uk/government/uploads/system/uploads/attachment\_data/file/419595/Working\_Toget her\_to\_Safeguard\_Children.pdf

Youth Offending Team for young offenders etc. The 12 Channel Panels report into the Kent and Medway Prevent Steering Group chaired by a KCC officer (Head of Youth Justice and Safer Young Kent).

- 3.3. The Channel Guidance now requires that, in two tier areas, the County Council chair the Panel. The importance of ensuring that Channel has robust links with both Children's and Adults Safeguarding is reinforced through the new guidance.
- 3.4 Appendix 3 presents Terms of Reference for the Kent Channel Panel. These are drawn directly from the revised Channel Guidance and have been amended to suit local conditions in Kent.
- 3.5 An initial meeting of core members will take place to establish full operating guideline which will be subject to approval by the Prevent Duty Delivery Board.

### 4 Conclusion

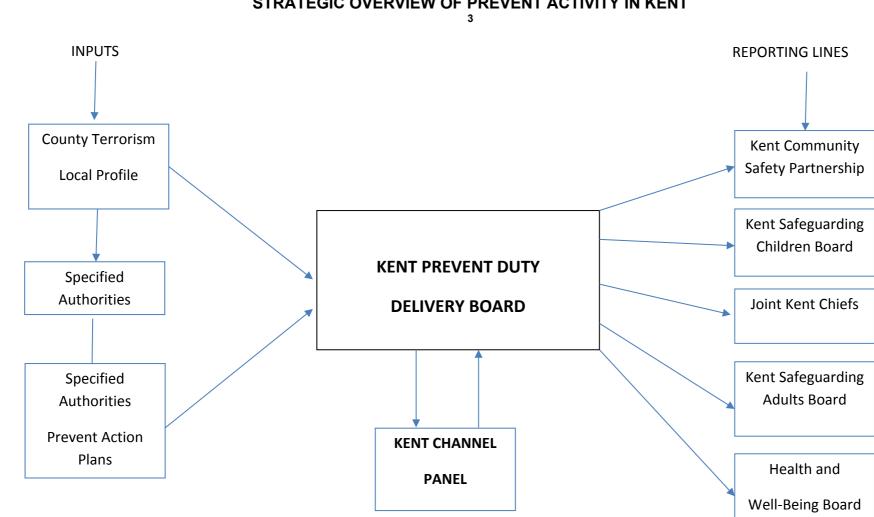
4.1 The Prevent activity is a high profile local and national concern. It is hoped that the measures presented by this report act not only to deliver the changes required by the Prevent Duty but also to help ensure that the residents of Kent are prevented from being drawn into terrorism.

#### 5. Recommendations

5.1 KCSP is asked to note this report and the appendices.

Lead Officers/Contact:	Amanda Hornsby
	Policy Manager, ST Directorate
	Direct Line: 03000 416271
	Amanda.hornsby@kent.gov.uk

Nick Wilkinson, FCMI Head of Youth Justice and Safer Young Kent Direct line: 03000 417201 <u>Nick.wilkinson@kent.gov.uk</u>



<sup>&</sup>lt;sup>3</sup> As identified n Schedule 6 of Counter Terrorism and Security Act 2015 Specified Authorities are :Local Government, prisons and young offender institutions, probation, schools and other education settings, further education, higher education and the Police,

Appendix1

#### STRATEGIC OVERVIEW OF PREVENT ACTIVITY IN KENT

## Appendix 2

#### Draft Prevent Duty Delivery Board Terms of Reference

### Context

The Counter Terrorism and Security Act 2015 introduced the "Prevent Duty" which requires the LA, and other specific bodies, to act to "prevent people from being drawn into terrorism".

The duty to prevent people from being drawn into terrorism applies to LAs and other specific named bodies. These are: education and child care providers, further education and higher education institutions, the health sector, criminal justice commissioned provision penal institutions and providers and the Police.

LA and all other bodies are required to have "due regard" to the duty in the following areas: awareness of the risks of terrorism; leadership; working in partnership; staff capabilities and sharing information.

LAs have a central role in leading and co-ordinating strategic activity to develop an understanding of the risks of radicalisation in their area and deliver the Prevent Duty. These partnerships must work directly with local communities who may be impacted by and are central to delivering the duty.

### Purpose

The Prevent Duty Delivery Board (PDDB) role is to agree levels of risk and coordinate Prevent activity across Kent. The PDDB will consider the delivery of activity under the thematic areas of activity contained within the Prevent Duty. These themes are:

- Leadership;
- Staff Capabilities;
- Working in partnership; and
- Information Sharing.

### Objectives

The Prevent Duty Delivery Board will:

- Consider and set the strategic direction and priority for Kent's Prevent activity, in line with national strategy and messages from the sharing of the Counter Terrorism Local Profile (CTLP);
- Agree level of risk within the county and develop a Kent action plan to identify and address levels of risk;
- Co-ordinate activity across a range of strategic bodies to ensure continuity of approach in preventing vulnerable people being drawn into terrorism;
- Co-ordinate response to the requirements of new or revised guidance from central government, including any change to levels of risk within the county;
- Oversee the activity of the County Channel Panel.

## Scope

To achieve these objectives the scope of activity will include the:

- Development of an overview of specified authorities action plans identifying common strengths, weaknesses and gaps;
- Co-ordination of activity to, avoid duplication of activity, share best practice and enhance best value;
- Report to other strategic bodies as appropriate;
- Consider the use of specific funding allocated to the Prevent Duty and any other elements of funding directed or acquired for Prevent activity;
- Commission projects, specific activity or interventions to reduce the risk of people being drawn into terrorism;
- Receive reports from the County Channel Panel;
- Promote the development of awareness of Prevent Duty across the county and work with sectors, institutions and communities where there are risks of radicalisation;
- Monitor the impact of Prevent activities on local communities;
- Work with and seek advice from regional sector specialists to develop Prevent work across the county; and
- Ensure relevant connections are made with Prevent activity in Medway.

### Membership

The standing members of the group will be:

- Corporate Director Social Care Health and Well-being Kent County Council ( KCC Lead Corporate Director) (Chair);
- KCC Prevent Lead Officer;
- KCC Head of Public Protection( Community Safety)
- Kent Police ;
- District Council or Borough Chief Executive representative;
- Health representative;
- Prisons including young offender institutions;
- Probation and Community Rehabilitation Company;
- Office of the Police and Crime Commissioner;
- Further/Higher Education;
- Head Teacher Representation;
- South East Counter Terrorism Unit[
- Representation from the Independent Police Advisory group and/or community representatives sourced from District Councils;

As particular to Kent

- Immigration Enforcement
- Kent Fire and Rescue Service

Other partners, organisations and representatives will be invited when required or in response to a specific need.

### Frequency and Administration

Meetings will be held on a bi-monthly basis initially. This may be reduced to quarterly once action plans are established.

Papers will be circulated at least 5 days prior to Board meetings. Draft minutes will be produced for distribution by email no later than 14 days following each meeting.

#### Review

These Terms of Reference will be subject to annual review.

The issues in relation to these terms of reference please contact:

Head of Youth Justice and Safer Young Kent Direct line: 03000 417201 Nick.wilkinson@kent.gov.uk

### Appendix 3

#### Draft Kent Channel Panel Terms of Reference

#### Context

The Counter Terrorism and Security Act 2015 is intended to secure effective local co-operation and delivery of Channel in all areas and to build on the good practice already operating in many areas. In practice, the legislation requires:

- a. local authorities to ensure that a multi-agency panel exists in their area;
- b. the local authority to chair the panel;
- c. the panel to develop a support plan for individuals accepted as Channel cases;

d. the panel to consider alternative forms of support, including health and social services, where Channel is not appropriate; and

e. all partners of a panel (as specified in Schedule 7), so far as appropriate and reasonably practicable, to cooperate with the police and the panel in the carrying out of their functions.

#### Purpose

Channel is a programme which focuses on providing support at an early stage to people who are identified as being vulnerable to being drawn into terrorism. The programme uses a multi-agency approach to protect vulnerable people by:

- a. identifying individuals at risk;
- b. assessing the nature and extent of that risk; and
- c. developing the most appropriate support plan for the individuals concerned

Channel Panels are called as required when a referral is received and may be an appropriate process for anyone who is vulnerable to being drawn into any form of terrorism. Channel is a safeguarding and public protection measure that aims to ensure that vulnerable children and adults of any faith, ethnicity or background receive support before their vulnerabilities are exploited by those that would want them to embrace terrorism, and before they become involved in criminal terrorist related activity.

Success of the programme is very much dependent on the co-operation and coordinated activity of partners. It works best when the individuals and their families fully engage with the programme and are supported in a consistent manner.

#### Scope

To prevent vulnerable individuals from being drawn into terrorism the Kent Channel Panel will:

• Risk assess referrals by using the Channel Vulnerability Assessment Framework and agree the most appropriate resource to meet their needs;

- Ensure an effective support plan is put in place and that consent is sought from the individual prior to the plan being activated
- Identify and commission a suitable intervention to offer support in order to reduce the level of threat, vulnerability and risk.
- Carry out full reviews of each channel referral at 6 months and 12 months
- Ensure relevant intelligence is shared between Kent and Medway Channel Panels.

## Reporting

The Kent Channel Panel will report to the Prevent Duty Delivery Board at each meeting of the Board.

## Membership (as specified by Section 6 of the Counter Terrorism and Security Act 2015)

The standing members of the group will be:

- KCC Prevent Lead Officer(Chair);;
- KCC Head of Public Protection( Community Safety)
- Kent Police Divisional Superintendent
- Kent Police Protecting Vulnerable People representative;
- Kent Police Channel Practitioner.
- KCC Children's/ Adults Safeguarding Lead;

As require determined by the needs of the individual being considered including location and age:

- KCC Children's Service representation according to individual child's needs
- School or Education setting representation as appropriate
- Health/ Mental Health representative as appropriate( for both Adults and Children's );
- Prisons including young offender institutions;
- Probation and Community Rehabilitation Company;
- Further/Higher Education;
- South East Counter Terrorism Unit
- Relevant Community Safety Manager

Other partners, organisations and representatives will be invited when required or in response to a specific need.

#### Review

These Terms of Reference will be subject to annual review.

The issues in relation to these terms of reference please contact:

Head of Youth Justice and Safer Young Kent Direct line: 03000 417201 <u>Nick.wilkinson@kent.gov.uk</u> This page is intentionally left blank

By:	Shafick Peerbux – Head of Community Safety, KCC
То:	Kent Community Safety Partnership – 14 <sup>th</sup> October 2015
Classification:	For Information
Subject:	Domestic Homicide Review (DHR) Recommendations

**Summary:** This paper provides a summary on the progress of the implementation of the recommendations from Kent and Medway DHR cases.

#### 1.0 Background

- 1.1 13 DHRs have been considered and 12 DHRs commissioned since April 2011, when the statutory duty to conduct DHRs came into force.
- 1.2 9 of these Reviews are complete and have passed through the Home Office quality assurance process, therefore the recommendations within all 9 completed DHRs are considered within this report.

#### 2.0 Overview

2.1 84 recommendations have been made in total (some recommendations involve several actions); 47 recommendations have been completed, 13 are part completed or in progress and for 24 we are awaiting feedback from the lead agency.

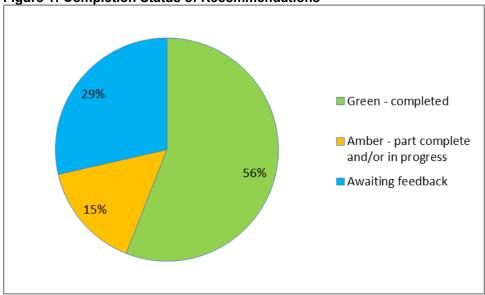
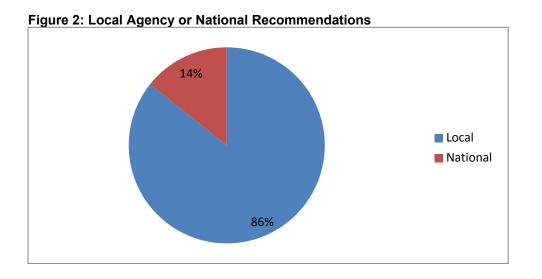


Figure 1: Completion Status of Recommendations

2.2 12 recommendations were for the attention of National agencies/Government departments such as the Home Office, Department of Health etc.



## 3.0 DHR Themes

- 3.1 Each recommendation has been allocated a theme based on the categories identified in the Home Office DHR Lessons Learned Report issued in 2013. These themes include:
  - Awareness Raising and Communication
  - Awareness and Training for Healthcare Professionals
  - Complex Needs (Alcohol, Drugs, Mental Health Issues etc.)
  - Information Sharing and Multi-Agency Working
  - Perpetrators and Bail Issues
  - Risk Assessment
  - Safeguarding Children

An additional category has been added as a number of our recommendations are agency specific to address an issue that has emerged during the DHR:

Agency Specific Policies/Issues

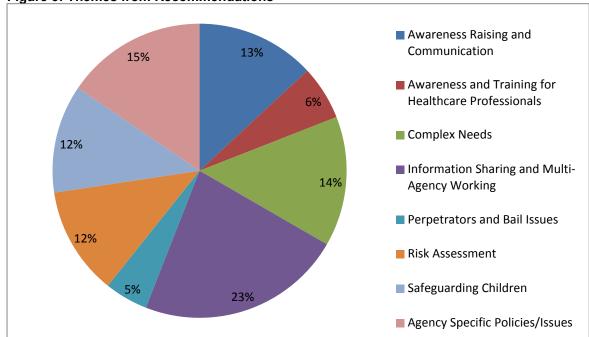


Figure 3: Themes from Recommendations

3.2 As can be seen in Figure 3, the need to improve Information Sharing and Multiagency Working was the most common theme within our recommendations (23%), followed by Agency Specific Policies/Issues (15%), the need to work effectively with clients presenting Complex Needs (14%) and Awareness Raising and Communication on domestic abuse issues across agencies e.g. DA training and understanding of DA issues (13%).

## 4.0 Lead Agencies

4.1 For each recommendation a lead agency to report on and/or action progress has been identified. Kent Police has received the greatest number of recommendations from the DHRs so far; they have been allocated 20 recommendations to date (24% of all recommendations) with the Kent and Medway Clinical Commissioning Groups (CCGs) receiving the next highest number of DHR recommendations, 9 (11% of all recommendations) and Kent County Council's Specialist Children's Services receiving 8 recommendations (9% of the total recommendations).

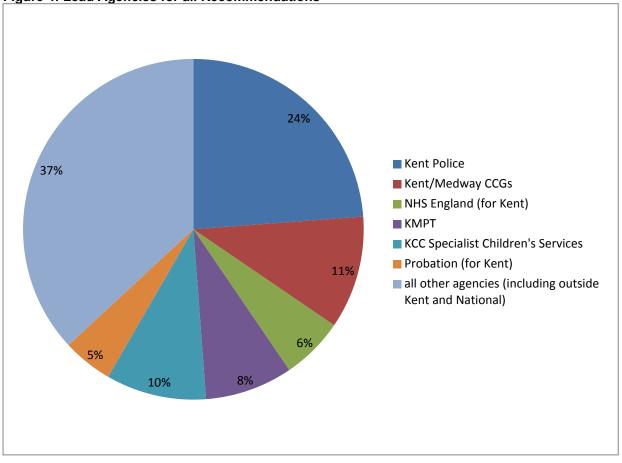


Figure 4: Lead Agencies for all Recommendations

- 4.2 37% of the all the recommendations issued so far have been spread across a number of other Kent agencies, agencies outside of Kent and National agencies/Government departments.
- 4.3 As can be seen in the Figure 5, for the 24 recommendations that we are still awaiting to receive any feedback on, 34% are allocated to Kent Police and 33% to Kent County Council Specialist Children's Services.

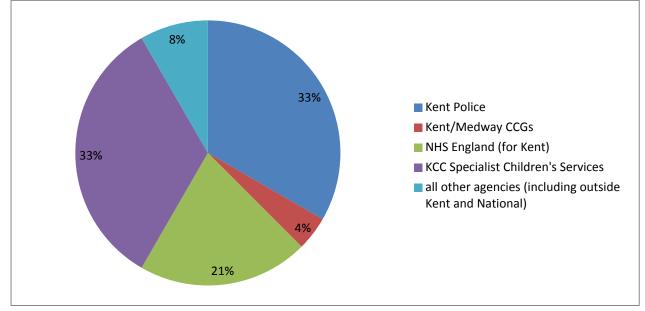


Figure 5: Lead Agencies for Recommendation Awaiting Any Feedback On

### 5.0 Next Steps

- 5.1 Formal requests for the latest updates to the recommendations from key agencies were issued by the Kent and Medway Domestic Homicide Review Steering Group Chair at the end of August 2015 for consideration at the September Steering Group meeting.
- 5.2 If any agency does not respond to the DHR Steering Group's request for information our escalation process will then be triggered and the Chair of Kent CSP will be asked to write to the Chief Executive Officer of that agency to seek a response.

#### 6.0 Recommendations

6.1 Kent CSP is asked to note the progress made towards implementing the DHR recommendations.

Report completed 3<sup>rd</sup> September 2015.

For further information contact: Alison Gilmour Kent and Medway DV Co-ordinator Tel: 01622 650455 Email: <u>alison.gilmour@kent.pnn.police.uk</u>